

# CASE STUDY

A PARTNERSHIP WITH  
**SENTIS EDUCATION**

**sentis**  
education

## PROJECT:

### **SCHOOL IMPROVEMENT PROGRAM CHRISTIAN COLLEGE P-12**

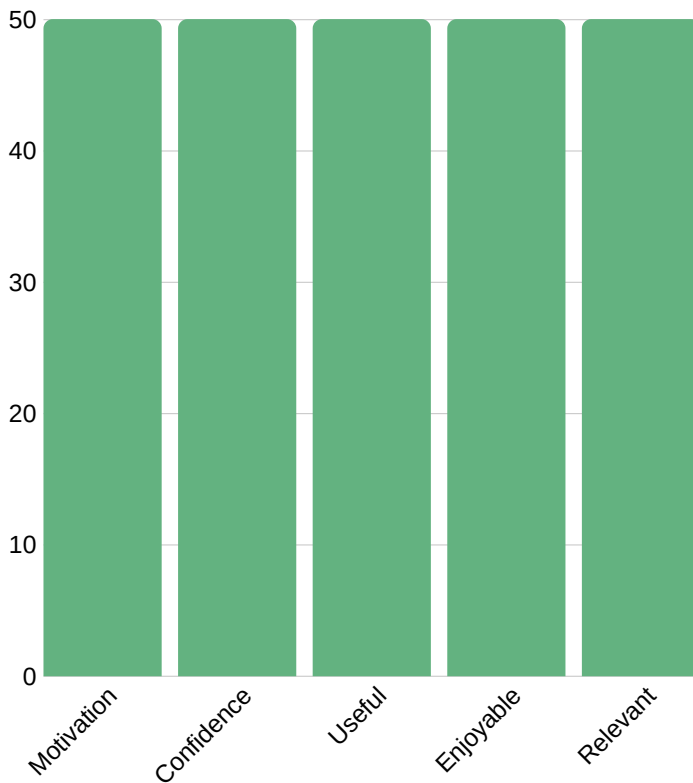
#### **CONTEXT**

Having experienced tremendous success in terms of student participation and the creation of a strong sense of community, a rapid increase in enrolments applied unprecedented pressure to existing school processes and structures. Committed to an improvement journey, the school engaged with Sentis Education as their partner to develop an holistic, sustainable solution.

#### **SCOPE OF SERVICES**

- School Review conducted using the ACER 9 Dimensions of school improvement tool.
- To complement the review, the school was mapped to the Sentis Education Culture models, identifying levels of cultural maturity and associated behaviours.
- A comprehensive School Improvement and Cultural Maturity report delivered and a strategy roadmap designed to address areas of improvement.
- Building capability identified as a key strategy. Growing leaders and aspiring leaders were targeted in a fit-for-purpose program to build leadership skills.
- Multi-modal Leadership Program rolled out.
- Leader 360 process undertaken using the LEADQ 360 - Leadership Efficacy and Development Quotient.
- One hour coaching session and debrief of 360 report conducted with each school leader.
- Full report of group trends and themes delivered including group strengths and areas of opportunity.
- Ongoing coaching and small group check-ins established.
- Associated pedagogical review and training in IMPACT framework completed. Coaching and mentoring processes established and bespoke systemic documents created.

## "THE BEST PROGRAM I HAVE PARTICIPATED IN."

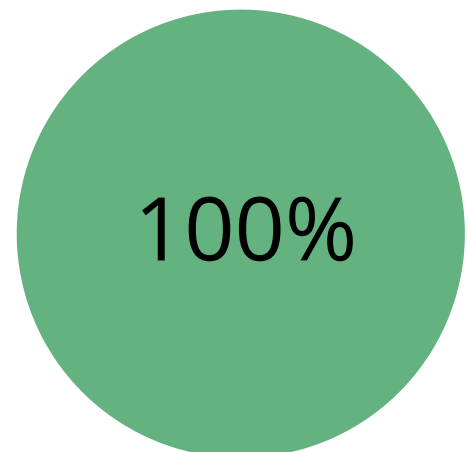


### Participant comments

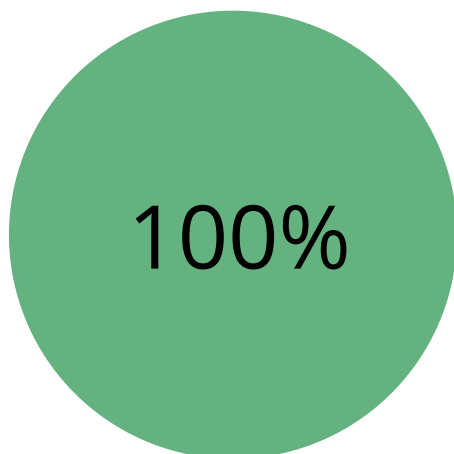
- The program and 360 were a great process - so much to work with now.
- The presenter went out of her way to connect with each of us and understand our roles. Full of joy always.
- So many great mental models for me to work with now. Thank you - life-changing.
- The most valuable program I have attended. Practical and the research was so interesting.
- I loved it - thank you so much!
- Clear links between pedagogy and improved outcomes have been set up to drive us forward.

### What is the one thing you will immediately apply to your work?

- Authentic communication
- Leadership Frames
- What's My 50%?
- Change my accidental diminisher behaviours
- Adjust meeting structures and change management
- Reframing - checking in on my mindset
- Mentoring/coaching and APR systems + artefacts
- IMPACT framework across curriculum



Will APPLY the concepts to my work  
100%



Recommend Sentis Education to other educators  
100%

### How does the program compare to other programs you have attended?

- 93% Far Above Average
- 7% Above Average

**100% of participants would recommend Sentis Education to other educators.**

***Principal reference provided on request***